## **17** points under the Right to Information Act

1. The particulars of its organisation, function and duties.

### A. Organisation:

Name of the Trust / Society : Modern Education Society, Pune			
Name of the Institute in full : I	in full : D. G. Ruparel College of Arts, Science and		
Commerce			
Address :	Senapati Bapat Marg, Mahim,		
Mumbai 400016			
Telephone :	022-24303733, 022-24303081		
Fax :	022-24303042		
Website / Email : <u>ww</u>	w.ruparel.edu /principal@ruparel.edu		
Name of the Principal	: Dr. Tushar M. Desai		
Vice Principals (Degree College) : Prof. Dilip S. Maske			
	: Prof. (Mrs.) Neeta S. Tatke		

I/C Vice Principal (Junior College) : Mr. H. A. Chavan

### **OFFICE HOURS**

The College Office shall ordinarily be open on all working days between 10.30 a.m. and 5.30 p.m. All cash transactions will be attended to between 10.30 a.m. and 1.00 p.m. The Office will remain closed on the second and fourth Saturday of every month.

### HOLIDAYS

The College shall remain closed—

 (a) on Sundays and public holidays as declared by the Government / University;

- (b) on holidays prescribed by the University both for the long vacations and for the Christmas break,
- (c) on such other days as the Principal may declare from time to time. (These will be announced on the Notice Board).

Our parent body, Modern Education Society, Pune, founded in 1932 by Principal, Late V. K. Joag manages the following Colleges in the Faculties of Arts, Science, Commerce, Law, Engineering and Management in the cities of Pune and Mumbai:

- 1. Nowrosjee Wadia College of Arts and Science, Pune (Estd.–1932)
- 2. Cusrow Wadia Institute of Technology, Pune (Estd.–1938)
- D. G. Ruparel College of Arts, Science and Commerce, Mumbai (Estd.– 1952)
- 4. New Law College, Mumbai (Estd.–1954)
- 5. Ness Wadia College of Commerce, Pune (Estd.–1969)
- Neville Wadia Institute of Management Studies and Research, Pune (Estd.–1992)
- 7. MES College of Engineering, Pune (Estd.-2000)

The D. G. Ruparel College, situated in the Metropolitan City of Mumbai, is the only College of its kind that can boast of having a spacious campus with clean and green environment. It is located opposite Matunga Road Station (W. R.) and is a few minutes' walk from Shivaji Park. College is located on a campus admeasuring 40, 217 square metres. The campus, known as the Ruparel College campus has Arts, Science, Library, Gymkhana and Canteen buildings, New Building, Boy's Hostel, Principal's Bungalow, two Vice – Principal's bungalows and the Administrative building. The New Law College functions from the Arts building of the Ruparel College.

Junior College (Higher Secondary) classes started functioning with the Degree College in 1975. In 1980, various bi-focal Vocational courses were introduced at the +2 stage. At present, Electronics, Computer Science and Electrical Maintenance are offered at the +2 stage. In 1988–89, Minimum Competency Vocational Course (MCVC) was introduced. The new Three Year Degree course was introduced by the University of Mumbai in 1977. The Commerce faculty was introduced in the College in 1979 – 80 and the first batch of T. Y. B. Com. Students appeared in 1983.

The College has completed fifty nine years of glorious service in the field of academics, sports, performing arts and other extracurricular activities. The College, affiliated to the University of Mumbai has gathered the reputation and social recognition over the years as an institution second to none, a fact that is more than adequately proven by commendable performance of our students at the Higher Secondary Board and University examinations; I.I.T., Engineering, Medical and Management joint entrance examinations.

The College has set its goals and objectives in tune with the aspirations of the students and the needs and expectations of society. We strive to impart quality education to our students and encourage them to participate in various co- and extra-curricular activities to achieve multi-dimensional personality development.

The Medium of Instruction for all courses is English.

#### MISSION AND VISION OF OUR COLLEGE

#### **MISSION:**

In accordance with its motto 'For the spread of light', The Modern Education Society aims to create and disseminate an atmosphere of learning and research of a high academic, professional, ethical and ecological standard in which learners can gain knowledge and skills encompassing a wide range of disciplines - humanities, physical, biological and social sciences, law, technology, management and commerce - which will result in multidimensional personality development of the learners and will enable them to fulfill the needs of industry and the community at large.

#### VISION:

- **v** Quest for lifelong learning
- **v** Learners as the focus
- **v** Stimulation of active learning
- **v** Fostering research
- **v** Efficient governance
- **v** Collaboration with industry
- **v** Social responsibility

#### **CORE VALUES:**

#### Quest for lifelong learning –

- ✓ Continuous efforts to impart to learners knowledge and skills that are relevant to the demands of the changing times.
- ✓ Encouragement to the faculty to adopt innovative methods of teaching that will cater to the needs of learners at various levels of study.

#### Learners as the focus -

- Regard learners as the focal point of all activities and efforts and adopt policies that effectively meet their needs.
- **v** Impart skills which can translate into practical applications for the industry.
- Support curricular training with co-curricular and extra curricular activities aimed at building the overall personality of the learners.
- **v** Provide learner-centric academic and personal enrichment opportunities.
- **v** Empowerment to pursue their goals.
- **v** Guide learners towards self-actualization.
- **v** Stimulation of active learning.
- ✔ Enabling critical thinking through freedom of thought and expression.
- ✔ Adopting an integrative and inclusive approach towards various disciplines.
- ✔ Nurturing talent and creativity.

#### Fostering research –

- ✔ Motivating students as well as faculty members to take up research projects.
- **v** Creating a mind-set for inquiry.
- ✔ Inculcating analytical attitude and scientific temperament.

#### **Efficient Governance-**

- ✔ Identifying new means of resource generation.
- **v** Optimal deployment of resources.
- **v** Development of state of the art infrastructural facilities.
- ✔ Participative decision-making process that is effectively communicated to all the stake-holders.
- **v** Transparency in functioning.

 Constant assessment and upgradation of processes to ensure maximum productivity.

#### Collaboration with industry-

- Development of synergistic alliances with world-known academic, research and consulting institutions.
- Creating an interface with the industry to ensure that the skills imparted to the learners are in consonance with the needs of the industry.

#### Social responsibility-

- ✓ Sensitizing learners about social, ecological, economic and political issues.
- ✓ Endeavouring to find solutions that will benefit society as a whole.
- **v** Positive role modelling in order to create responsible citizens.

# B) FUNCTIONS AND DUTIES OF GOVERNING BODY [Modern Education Society, Pune]:

- Ø To manage the total seven colleges, one of which is the D. G. RuparelCollege of Arts, Science and Commerce, Mahim, Mumbai 400 016.
- Ø To provide adequate facilities for education, sport, cultural events,N.C.C., N.S.S. etc. for overall progress of the students of this College.
- Ø To provide facilities and to make special arrangements for the poor, backward and deserving students e.g. remedial coaching scheme.
- Ø To provide information to people for the said purpose and to seek their help, co-operation and assistance in the discharge of these functions.
- Ø To function according to the core values mentioned above.

#### 2) The power and duties of its officers and employees:

To manage the activities of D. G. Ruparel College, in accordance with the guidelines of the Standing Committee appointed by the Management and the suggestions given by the Local Managing Committee duly constituted as per the provisions of the Maharashtra Universities Act 1994, various committees are formed at Degree College level and a School Committee constituted as per the provisions of the provisions of the Maharashtra Private School Employees Service Conditions, 1980 at Junior College level. The Principal of the College is the ex-officio Secretary of these committees.

The Principal shall exercise full control over the internal affairs of the college and shall;

- Ø Appoint committee for the admission of the students as per the guidelines issued by the University of Mumbai/Government of Maharashtra.
- Ø Arrange to collect fees, fines and other dues from the students.
- Ø Allocate duties to all employees of the College.
- Ø Supervise and control the work of the employees.
- Ø Be responsible for admissions, promotions, detention, expulsion, suspension and punishment of all students and maintenance of discipline in the College.
- Ø Appoint, confirm, promote, remove and punish the employees.
- Ø Award all Scholarships, Stipends and fee concessions to students.
- Ø Exercise full and enfettered control over the amalgamated funds collected for sports and other extra-curricular activities.
- Ø Sanction all expenditure.

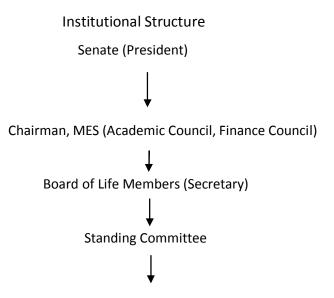
- Ø Grant casual leave earned leave, medical leave, special leave etc., to all employees according to leave rules.
- Ø Maintain all the accounts of the College.
- Ø Arrange all functions and shall be ex-officio President of all societies and clubs of the College.

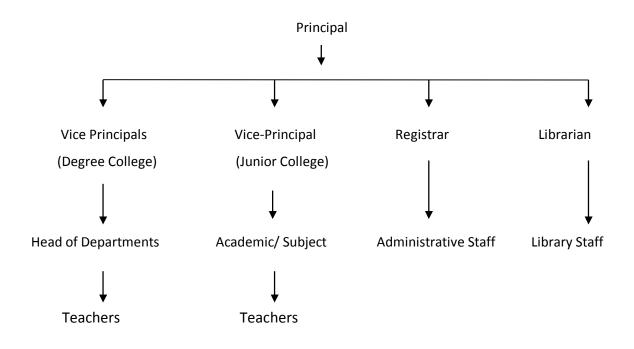
# 3) The procedure followed in the decision making process, including channels of supervision and accountability:

Every major decision is taken through the Standing Committee. All day-to-day administrative decisions are taken by the Principal. Various statutory and non-statutory committees have been constituted under the convener ship of senior teachers for the smooth functioning of the College. Grievance Redressal Cell, Complaint / Suggestion boxes, Women's Development Cell have been constituted.

### 4) The norms set by it for the discharge of its functions:

Norms and standards for various academic activities of the College are set by the competent authority such as the Management Council and Academic Council of the University and by the Governing Body of the College.





- 5) The rules, regulations, instructions, manuals and records held by it or under its control or used by its employees for discharging its functions: The rules and regulations applicable to the College and its employees are:
  - The Maharashtra University Act 1994 and the Ordinance and Regulations approved by the University of Mumbai and/or by the Government of Maharashtra from time to time for Degree College Teaching staff.
  - ii. The Maharashtra Private School Employees Service Conditions, 1980 and the rules and regulations framed by the state government from time to time are applicable to the Junior College Teachers.
  - iii. Maharashtra Non-Agricultural Universities and affiliated Colleges standard code (terms and conditions of service of non-teaching employees Rule, 1984) is applicable to the non-teaching staff.

iv. Fundamental Rules and Supplementary rules of Government of India except where the University has its own provisions with regard to teaching and non-teaching staff.

# 6) A statement of the categories of documents that are held by it or under its control:

The various documents like registers, service books, accounts etc. are maintained in the Office of the College.

The College prospectus and the miscellany are published every year.

7) The particulars of any arrangement that exists for consultation with, or representation by, the members of the public in relation to the formation of its policy or implementation thereof:

Society Level: Senate, Academic Council, Finance Council. College Level: Local Managing Committee, Women's Development Cell and Internal Quality Assurance Cell, Alumni.

8) A statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice and as to whether meetings of those boards, councils committee and other bodies, or minutes of such meetings are accessible for public:

The meetings of Senate, Board of Life Members, Standing Committee, Local Managing Committee, Students Council are open only for members. Their meetings are not open to public and the minutes of the same are confidential.

#### 9) Directory of its officers and employees:

Mentioned in Point no.10

# 10) The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations:

The salary and other allowances payable to teaching and non-teaching staff of Degree College are paid by the State Government by grant-in-aid released through the Joint Director of Education, Higher Education, Mumbai and the same for the teachers of Junior College are paid by the office of the Deputy Director of Education, Mumbai. Monthly remuneration is as per the sixth pay revision of the pay scales by the Government of Maharashtra.

Dr. Damodar Achyut ShanbhagAssociate Professor37400-67000 A.G.P9000Mrs. Harbans Kaur Inderpal S. KeerAssociate Professor37400-67000 A.G.P9000Mrs. Sunanda Dilip NadkarniAssociate Professor37400-67000 A.G.P9000Dr. Vikas Virendra GolatkarAssociate Professor37400-67000 A.G.P9000Ms. Vasundhara Keshav GovilkarAssociate Professor37400-67000 A.G.P9000Mr. Prakash Shivram ShetAssociate Professor37400-67000 A.G.P9000Dr. Ms. Nandini Arvind DiwanAssociate Professor37400-67000 A.G.P9000Mr. Nitin Vasant KulkarniAssociate Professor37400-67000 A.G.P9000Dr. Mrs. Mangala Shyam HebleAssociate Professor37400-67000 A.G.P9000Mrs. Vijaya Vidyadhar GokhaleAssociate Professor37400-67000 A.G.P9000Mrs. Vijaya Vidyadhar GokhaleAssociate Professor37400-67000 A.G.P9000Dr. Mrs. Sudha Arun SawantAssociate Professor37400-67000 A.G.P9000Dr. Prakash Anant SalviAssociate Professor37400-67000 A.G.P9000Dr. Rajan Vinayak ReleAssociate Professor37400-67000 A.G.P9000Mrs. Jayshree Devendra MehtaAssociate Professor37400-67000 A.G.P9000Mrs. Jayshree Devendra MehtaAssociate Professor37400-67000 A.G.P9000Mrs. Aging Anant MahimkarAssociate Professor37400-67000 A.G.P9000Mrs. Aging Anant MahimkarAssociate Professor37400-67000 A.G.P9000Mrs. Aging Hiren PatilAssociate Professor37400-67000 A.G.P9000Mrs. Mugdha Sanjay PatkiAssociat	Name of the Employee	Designation	Scale of Pay
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Dr. Mrs. Mugdha Sanjay PatkiAssociate Professor37400-67000 A.G.P9000Mr. Sanjay Anant MahimkarAssociate Professor37400-67000 A.G.P9000Mr. Dilip Shivaji MaskeVice Principal37400-67000 A.G.P9000Dr. Pradip Laxaman KarnikAssociate Professor37400-67000 A.G.P9000Mrs. Vrinda Prasad KanitkarAssociate Professor37400-67000 A.G.P9000Mrs. Arati Girish DaptardarAssociate Professor37400-67000 A.G.P9000Mrs. Neha Nandkishor SawantAssistant Professor15600-39100 A.G.P6000Mrs. Abhaya Milind ChitreAssistant Professor15600-39100 A.G.P6000Mr. Arvind Mahadeorao GanveerAssistant Professor15600-39100 A.G.P6000	Mrs. Apurva Ashok Patkar	Associate Professor	37400-67000 A.G.P9000
Mr. Sanjay Anant MahimkarAssociate Professor37400-67000 A.G.P9000Mr. Dilip Shivaji MaskeVice Principal37400-67000 A.G.P9000Dr. Pradip Laxaman KarnikAssociate Professor37400-67000 A.G.P9000Mrs. Vrinda Prasad KanitkarAssociate Professor37400-67000 A.G.P9000Mrs. Arati Girish DaptardarAssistant Professor15600-39100 A.G.P6000Mrs. Neha Nandkishor SawantAssistant Professor15600-39100 A.G.P6000Mrs. Abhaya Milind ChitreAssistant Professor15600-39100 A.G.P6000Mr. Arvind Mahadeorao GanveerAssistant Professor15600-39100 A.G.P6000	Mrs. Vidya Hiren Patil	Associate Professor	37400-67000 A.G.P9000
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Mrs. Arati Girish DaptardarAssistant Professor15600-39100 A.G.P6000Mrs. Neha Nandkishor SawantAssistant Professor15600-39100 A.G.P6000Mrs. Abhaya Milind ChitreAssistant Professor15600-39100 A.G.P6000Mr. Arvind Mahadeorao GanveerAssistant Professor15600-39100 A.G.P6000	Dr. Pradip Laxaman Karnik	Associate Professor	37400-67000 A.G.P9000
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Mrs. Abhaya Milind ChitreAssistant Professor15600-39100A.G.P6000Mr. Arvind Mahadeorao GanveerAssistant Professor15600-39100A.G.P6000	Mrs. Arati Girish Daptardar	Assistant Professor	15600-39100 A.G.P6000
Mr. Arvind Mahadeorao Ganveer Assistant Professor 15600-39100 A.G.P6000	Mrs. Neha Nandkishor Sawant	Assistant Professor	15600-39100 A.G.P6000
	Mrs. Abhaya Milind Chitre	Assistant Professor	15600-39100 A.G.P6000
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	Mr. Avinash Rajaram Kolhe	Assistant Professor	15600-39100 A.G.P6000

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Mrs. Anupama Mujumdar	Assistant Professor	15600-39100 A.G.P6000
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Mr. Londhe M. A.	Head Clerk	9300-34800 G.P.4200
Mr. Shukla L. R.	Senior Clerk	5200-20200 G.P2400
Mr. Mhatre A. D.	Senior Clerk	5200-20200 G.P2400
SMT. Gaikwad V. S.	Senior Clerk	5200-20200 G.P2400
SMT. Shardul S. S.	Junior Clerk / Typist	5200-20200 G.P 2400
SMT. Baviskar K. T.	Junior Clerk / Typist	5200-20200 G.P 2400
SMT. Brid J. J.	Junior Clerk / Typist	5200-20200 G.P1900
SMT. Lendy R. S.	Junior Clerk / Typist	5200-20200 G.P1900
MR. Pandit R. S.	Junior Clerk / Typist	3050-4590
MR. More S. V. (handicapped)	Junior Clerk / Typist	5200-20200 G.P1900
MR.Padave D. S.	Laboratory Assistant	5200-20200 G.P2200
Mr. Joshi S. G.	Laboratory Assistant	5200-20200 G.P2200
MR.Damse A. B.	Laboratory Assistant	5200-20200 G.P2200
Mr. Jadhav T. M.	Laboratory Assistant	5200-20200 G.P2000
Mr. Kangune P. B.	Laboratory Assistant	5200-20200 G.P2200
Mr. Naik S. J.	Laboratory Assistant	5200-20200 G.P2200
Mr. Kumawat R. N.	Laboratory Assistant	5200-20200 G.P2000
Mr. Shukla R. R.	Laboratory Assistant	3200-85-4900
Smt. Lotlikar K. P.	Stenographer	9300-34800 G.P4400
Mr. Mane Y. M.	Assistant Librarian	5200-20200 G.P2800
Mr. Dalvi D. S.	Laboratory Attendant	5200-20200 G.P2100
Mr. Geete M. A.	Laboratory Attendant	5200-20200 G.P2100
Mr. Kadam D. B.	Laboratory Attendant	5200-20200 G.P2100
Mr. Mahadik M. D.	Laboratory Attendant	5200-20200 G.P2100
Mr. Mandavkar Y. D.	Laboratory Attendant	5200-20200 G.P1900
Mr. More R. V.	Laboratory Attendant	5200-20200 G.P2100
Mr. Patil H. B.	Laboratory Attendant	5200-20200 G.P2100
Mr. Salunke G. R.	Laboratory Attendant	5200-20200 G.P2100
Mr. Salvi S. G.	Laboratory Attendant	5200-20200 G.P2100
Mr. Salunke Y. G.	Laboratory Attendant	5200-20200 G.P2100
Mr. Geete S. A.	Laboratory Attendant	5200-20200 G.P2100
Mr. Gorivale M. G.	Laboratory Attendant	5200-20200 G.P2100
Mr.Salvi A. K.	Laboratory Attendant	5200-20200 G.P2100
Mr. Bhovad R. G.	Laboratory Attendant	5200-20200 G.P2100
Mr. Tiwari S. H.	Laboratory Attendant	5200-20200 G.P2100
Mr. Horambe S. G.	Laboratory Attendant	5200-20200 G.P2100
Mr. Jadhav A. K. Mr. Salvi D. R.	Laboratory Attendant	5200-20200 G.P2100
	Laboratory Attendant	5200-20200 G.P2100
Mr. Salunke W. L. Mr. Shirke V. V.	Laboratory Attendant	5200-20200 G.P1900
	Laboratory Attendant	5200-20200 G.P2100
Mr. Chavan K. T. Mr. Kumbhar P. S.	Library Attendant	5200-20200 G.P2100
Mr. Shinde S. B.	Library Attendant Library Attendant	5200-20200 G.P2100 5200-20200 G.P2100
Mr.Rahate G. B.	Library Attendant	5200-20200 G.P2100 5200-20200 G.P2100
Mr. Ghume A. S.	Library Attendant	5200-20200 G.P2100
Mr. Kapade D. V.	Library Attendant	5200-20200 G.P2100
	Library Attenualit	3200-20200 0.12100

Mr. Garate S. D.	Library Attendant	5200-20200 G.P2100
Mr. Raorane S. V.	Library Attendant	3050-75-4590
Mr. Pawar R. R.	Library Attendant	5200-20200 G.P1900
Mr. Pawar D. V.	Laboratory Attendant	5200-20200G.P2100
Mr. Shembade A. S.	Laboratory Attendant	5200-20200 G.P1900
Mr. Waidande N. M.	Laboratory Attendant	5200-20200 G.P1900
Mr. Chikane G. P.	Laboratory Attendant	3050-75-4590
Mr. Karade U. K.	Laboratory Attendant	5200-20200 G.P1900
Mr. Bhute R. S.	Laboratory Attendant	5200-20200 G.P1900
Mr. Malap H. S.	Laboratory Attendant	3050-75-4590
Mr. Mondhale S. N.	Laboratory Attendant	5200-20200 G.P1900
Mr. Bhalerao S. D.	Laboratory Attendant	5200-20200 G.P1900
Mr. Joshi R. S.	Laboratory Attendant	5200-20200 G.P1900
Mr. Pawar D. J.	Laboratory Attendant	5200-20200 G.P1900
Mr. Gaikwad S. N.	Laboratory Attendant	5200-20200G.P1900
Mr .Bhagat D. R.	Laboratory Attendant	5200-20200G.P1900
Mr. Kadam R. G.	Laboratory Attendant	5200-20200 G.P1900
Mr. Tirlotkar R. S.	Library Attendant	3050-75-4590
Mr. Gode A. V.	Laboratory Attendant	3050-75-4590
Mr. Bhadsale P. N.	Laboratory Attendant	5200-20200G.P1900
Mr. Gosavi J. G.	Laboratory Attendant	5200-20200 G.P1900
Mr. Gole D.D.	Laboratory Attendant	5200-20200 G.P1900
Mr. Hingse S. C.	Laboratory Attendant	5200-20200 G.P1900
Mr. Salunke V. S.	Laboratory Attendant	5200-20200 G.P1900
Smt. Bargode A. K.	Laboratory Attendant	3050-75-4590
Mr. Kudchekar G. D.	Laboratory Attendant	5200-20200 GP .1900
Mr. Pawar M.D.	Laboratory Attendant	5200-20200 GP. 1900
Mr. Saraswal F.S.	P/H/S	5200-20200 GP. 1900
Mr. Saraswal B.U.	P/H/S	5200-20200 GP. 1450
Mr. Saraswal S. S.	P/H/S	4440-7440 GP. 1300
Smt. Darwada B. G.	P/H/S	5200-20200 G.P. 1300
Mr. Bendre P. B.	P/H/S	2550-55-3200
Mr. Bagwe M. A.	P/H/S	5200-20200 G.P1300
Mr. Tawasalkar S. K.	P/H/S	2550-55-3200
Smt. Patil Rohini . R.	P/H/S	2550-55-3200
Smt. Nath Sangeeta V.	P/H/S	4440-7440 GP.1300
Mr. Salvi Sandeep D.	P/H/S	4440-7440 GP.1300
Mr. Khale Dinesh K.	P/H/S	4440-7440 GP.1300

# 11) The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditure and reports on disbursements made:

The budget allocation is discussed in the Local Managing Committee duly constituted as per the provisions of the Maharashtra Universities Act 1994 and then recommended to the Management through the Principal. The Board of Life Members of the Modern Education Society, Pune discuss the recommendations and forward them to the Finance Council and Senate which approves it. The Secretary then issues the resolution to the College for the final implementation.

## 12) The manner of execution of subsidy programmes including the amounts allocated and the details of beneficiaries of such programmes: Not Applicable

13) Particulars of recipients of concessions, permits or authorisations granted by it:

Reservation policies of the Government of India are adhered to. Scholarships are given to needy and deserving students as per Social Welfare Schemes of the Government.

14) Details in respect of the information, available to or held by it, reduced in an electronic form:

Documents available in electronic form are published through the college website.

15) The particulars of facilities available to citizens for obtaining information including the working hours of a library or reading room if maintained for public use:

Use of library and reading room is restricted for the registered staff and students of the College and these facilities are available during working hours of College.

## 16) The names, designations and other particulars of the Public Information Officers:

i. APPELLATE INFORMATION OFFICER :

Dr. Tushar M. Desai Principal

ii. GOVT. INFORMATION OFFICER :

Mr. Ravi Kulkarni Registrar

iii. ASSTT. INFORMATION OFFICER :

Mr. Y. J. Bhoir Office Superintendent

### 17) Such other information as may be prescribed

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